

GENERATION Z WEBINAR PRE-READ: MEET THE GENERATIONS



TRADITIONALISTS 1925 - 1945 AGES 72 - 92

Characteristics:

- Stable
- Loyal
- Frugal
- Reliable
- _____

Likes:

- Polite
- Formal
- Respectful
- Hierarchical
- Friendly

Dislikes:

- Overly casual
- Cold
- Rude
- Indifferent

Number of Leaders:



BABY BOOMERS 1946 - 1964 AGES 53 - 71

Characteristics:

- Optimistic
- _____
- Personal growth
- Educated
- Live to _____

Likes:

- Recognition
- Caring
- Personable
- Focused on me
- Knowledgeable

Dislikes:

- Briskly efficient
- Distracted
- Defensive

Number of Leaders:



GENERATION X 1965 - 1982 AGES 35 - 52

Characteristics:

- Practical
- Self-reliant
- Skeptical
- Tech _____
- Entrepreneurial
- _____ to live

Likes:

- Straightforward
- Efficient
- Focused on product
- Brief

Dislikes:

- Overselling
- Chatty
- Dumb
- Overly perky

Number of Leaders:



MILLENNIALS 1983 - 2002 AGES 15 - 34

Characteristics:

- Tech _____
- Outcome focused
- Cause driven
- Mentor me
- Needs _____

Likes:

- Positive
- Cheerful
- Engaging
- Helpful
- Meaningful

Dislikes:

- Snide/snippy
- Too formal
- Condescending
- Slow

Number of Leaders:



SCREENERS 2003 - 2022 AGES (-5) - 14

Characteristics:

- Tech _____
- Globally savvy
- Individualistic
- Traditional teaching averse
- Extrinsically focused
- Responsible
- _____

Likes:

- Diversity
- Individualism
- Technology

Dislikes:

- Personal reflection
- Old-style teaching
- Lacking technology

Number of Leaders:

1. How many people on your team fall into each generational category? Fill in the blanks above.
2. What are the strengths of your team based on the generations they represent? What are the weaknesses of your team based on the generations they represent? Write down these strengths and weaknesses on the back of this sheet.
3. What surprised you about the characteristics, likes and dislikes of screeners? Write down your thoughts using the back of this sheet.
4. Based on differences between traits of Screeners and the other generations (your leader team), what do you need to be aware of when ministering to Screeners? Jot down your ideas on the back of this sheet.